The Texas A&M University-Corpus Christi Small Business Internship Program is a progressive educational program that integrates a student’s academic studies with work experience. In partnership of the Small Business Internship Program, Texas A&M University-Corpus Christi, the employer and the student intern agree to the following:

A. The EMPLOYER agrees to:
   1. Establish clear and measurable learning objectives at the beginning of each semester
   2. Designate an individual to supervise the intern and serve as a liaison between TAMU-CC and the employer.
   3. Provide the student’s salary (minimum of $12.25 per hour plus applicable employment taxes)
   4. Provide a safe work environment and related training if needed
   5. Adherence to all applicable employment laws and regulations
   6. Review company policies and procedures with student
   7. Evaluate the intern’s performance and provide feedback to TAMU-CC’s Career Services Internship Coordinator

B. TAMU-CC agrees to:
   1. Provide an internship coordinator to serve as a liaison between the student and the employer
   2. Make follow-up contacts with the employer regarding intern’s progress
   3. Reimburse up to 20 hours worked per week for up to 12 weeks per semester at the $5.00 per hour wage plus half of the associated employment fees (Social Security/Medicare (7.65%) for 20 hours; Unemployment, up to a maximum of 3% - maximum of $4.25 for 20 hours). Student intern’s wage will be a minimum of $12.25 per hour.

C. The INTERN agrees to:
   1. Abide by the regulations and policies of the Internship Program and sponsoring employer.
   2. Commits to one full semester of employment.
   3. Work the prescribed number of hours during internship assignment. (Not to exceed 20 hours per week)
   4. In conjunction with the intern and/or faculty coordinator, establish well-defined learning objectives relative to course of study.
   5. Immediately notify Career Services and/or faculty coordinator of work issues or changes in responsibilities not in line with learning objectives. Notify employer should he/she withdraw from the Internship or Texas A&M University-Corpus Christi.
   6. If earning academic credit, intern drops all credits if leaves internship or is discharged from the job prior to completion.

SIGNATURES

We agree to comply with the terms and conditions of the Agreement. We understand that the Small Business Internship Program is funded by a grant from the City of Corpus Christi and funding is contingent upon grant renewal.

<table>
<thead>
<tr>
<th>Supervisor signature</th>
<th>Date</th>
<th>Name of Company</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Student signature</th>
<th>Date</th>
<th>Student name (please print)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Internship Coordinator</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>05/12/2016</td>
<td>08/31/2016</td>
</tr>
</tbody>
</table>