

## **Handshake Privacy and Data Security**

Handshake uses the latest industry best practices to keep user data secure, including strict access controls, end-to-end encryption, and storing data in an encrypted format (encryption at rest). We encrypt all transmitted data using 128-bit TLS, and perform regular penetration tests on our own application to continue improving our platform. Plus, we audit every service provider we use to ensure they meet or exceed Handshake's rigorous security standards before incorporating them in our service.

### **Data Encryption**

All data transferred to, from, and between our (Handshake) services is encrypted using 128-bit TLS, and we encrypt our database with AES while at rest.

<https://support.joinhandshake.com/hc/en-us/sections/115002083967-Privacy>